



National Staff Development and Training Association

an affiliate of the American Public Human Services Association

The **Quality Training Award** will be presented to the **National Child Welfare Workforce Institute: Leadership Academy**. The Leadership Academy for Middle Managers (LAMM) managed by Portland State University are **Tricia Mosher**-Trainer; **Debra Clayton**-National Indian Child Welfare Association; **Angela Braxton**-Trainer, Parent Partner; **Vicky Hina**-Trainer; **Katharine Cahn**-Principal Investigator; **Deborah Reed**-Program Manager; **Nichole Culley**-Site Coordinator; **Rod Johnson** –Event Manager; **Terry Cross** and NICWA; **Mark Preston**, **Nancy Dickinson**, **Ruth Heitsman**, **Nancy McDaniel**, **Charmaine Brittain**; **Jane Birdie** and **Freda Bernotavicz**. Leadership Academy for Supervisors managed by the University of Southern Maine are **Freda Bernotavicz**; **Marshall Soloway**; **Susan Ebersten**; **Crystal French**; **Gretchen Robbins**; **Lee Lauritsen**; **DeLora Reardon**, **Laura Woods-Vachon**, **Adam Bowman**, **Jane Birdie** and **Sharon Koller**.

This program is being recognized for its work in providing a comprehensive and innovative training program available to supervisors and middle managers in child welfare agencies. The program includes both skill-development and strategies to improve service delivery in child welfare. The NCWWI is led by a national partnership among nine Universities - University at Albany/SUNY, University of Denver, Fordham University, University of Iowa, Michigan State University, University of Michigan, University of Maryland, University of Southern Maine and Portland State University – and the National Indian Child Welfare Association. For information on this program go to <http://www.ncwwi.org/>

The **Distinguished Service in Training Award** will be presented to **Dr. Charmaine R. Brittain**, Senior Associate, Consultation & Capacity-Building, Butler Institute for Families, Graduate School of Social, University of Denver. Dr. Brittain is an outstanding trainer and curriculum designer who has over 20 years of experience in the child welfare training profession. She has influenced the profession to enhance curriculum by incorporating adult learning principals through her articles, books, workshop presentations and individual mentoring of child welfare trainers.

Dr. Michael J. Lawler, Professor and Chair, School of Social Work, University of South Dakota will be presented the **Career Achievement Award**. Dr. Lawler has provided leadership at the state and national levels by his advocacy in the emerging field of public human services training and development. In his role as Director for the Center of Human Services at University of California at Davis he managed staff and consultants who

provided training, consultation and systemic improvement support in all 58 county child welfare agencies in California. He has authored articles to support the growth of this profession, mentored many trainers, training managers and child welfare managers as well as influenced national efforts to ensure that training supports the professional goals of child welfare, public welfare, child care and other human services programs.

Joan Carrera was a pioneer in staff development and training, a mentor, an inspiration, and a founding member of NSDTA. Due to her generosity NSDTA is able to offer full ride scholarships in her name to encourage public agency employees to attend our conference. This year's scholarship winners are:

1. **Nicholas Rutledge** – Washington, DC – Child Welfare
2. **Kevin Crampton**- Wisconsin – TANF
3. **Debbie Okali** – North Carolina – Information Management
4. **Dan Capouch** – Texas – Child Protection and Organization Effectiveness
5. **Marilyn Lorenzo** – Maryland – Public Assistance
6. **RaShanna Johnson** – Merced County CA – general office training
7. **Anita Scott- Smith** – Alabama – Child Welfare
8. **Valerie Ryan** – San Diego – Child Welfare IT