

# 2010 NSDTA AWARDS

Nominations Due  
June 11, 2010

NSDTA is pleased to offer the opportunity to recognize outstanding performance in the training and development field. Awards are open to any individual, agency, company, or program that provides training for public sector employees in the area of human services.

## NSDTA Offers

- ❖ **QUALITY AWARD FOR A TRAINING PROGRAM OR TRAINING AGENCY**
- ❖ **DISTINGUISHED SERVICE IN TRAINING (INDIVIDUAL ONLY)**
- ❖ **CAREER ACHIEVEMENT (INDIVIDUAL ONLY)**

## Quality Award for a Training Program or Agency

### Criteria for this award:

The work can be done in any area of training, organizational development, or staff development, i.e. presentation methods, curriculum development, transfer of learning, adult learning methodology, training management, technology, or evaluation).

- Successful development and implementation of a cutting edge, innovative training approach or a variation of a traditional process, procedure, or practice. OR
- Development of a comprehensive training program that improves the quality of services offered in the public human service agency. OR
- Creative management practice in the areas of organizational development, staff development, or training that improved performance, advanced the training profession, and/or promoted better understanding of training. AND
- That this training approach that has led to demonstrated quality improvements such as would be measured by:
  - Level 3 or 4 evaluations
  - Improved outcomes in the public human service agency OR
  - Cost savings to the training program of public human service agency

### Additional Criteria:

- The above activities must have occurred in the last three years.
- The Quality Award can be given to any training program if the program nominated was developed for a public human services agency
- The award can be for a training program or curriculum that was developed by multiple parties.
- Individuals can nominate their own programs.
- The training programs represented by NSDTA Board members may be nominated.

## **Distinguished Service in Training** (for Individual Only)

### **Criteria for this Award:**

- Demonstrates a continuing and successful effort to create, improve, and update training materials, presentations or programs. Demonstrates outstanding skills as an adult educator through use of creative approaches and ensures effective transfer of learning occurs. and/or
- Demonstrates skills as a training manager, administrative support, communication specialist, evaluator/researcher, human resource planner, instructional media specialist, organizational development specialist, training program and curriculum designer or any role related to providing quality training. and/or
- Demonstrates evidence of outstanding skills as a trainer by creating new training approaches or curriculum. Able to present challenging content that leads to transfer of learning. and/or
- Represents excellence and professionalism in the field of human services training through his/her leadership skills, mentoring of new trainers, or advancement of training as a method of bringing changes in the field of public human services.

### **Additional Criteria:**

- The above activities must have occurred in the last three years.
- That the nomination packet should include documentation or measurement of the trainer or curriculum designer's success. (Only send training Level 2, 3 or 4 evaluations, if available.)
- This award is specific to the skills related to providing training or designing curriculum it is not for management of projects or other roles within a training program.
- Individuals can nominate themselves. They are asked to provide one reference.
- NSDTA Board members cannot be nominated.

## **Career Achievement** (for Individual Only)

### **Criteria for this Award:**

- Demonstrated throughout his/her career a commitment to the profession of human services training, organizational development, and/or staff development  
***And/or***
- Significant contributions to the profession in terms of leadership, new ideas, and education. As measured by improved agency outcomes, impact on the field of public human services training, or improvement in national best practices at a state or national level.  
***And/or***
- Service in a variety of leadership roles.  
***And/or***
- Excellence and professionalism in the field of human services training.

### **Additional Criteria:**

- Individuals who have contributed to the profession in any training or management position can be nominated for this award.
- The nomination packet should include documentation as to the person's impact on the field of public human services training. If evaluation, cost savings, improvement to agency outcomes is document that should be included in the nomination packet..
- Individuals can nominate themselves. They are asked to provide one reference.
- NSDTA Board members cannot be nominated.

## Award Nomination Instructions:

**Nominations Due  
June 11, 2010**

1. Complete the [Award Nomination form](#).
2. Submit in addition to the nomination form:
  - a. A nomination letter with a summary of the person's or program's qualifications.
  - b. An abstract that does not exceed two typewritten pages that includes details of how this person or program meets the award criteria.
  - c. Materials or documentation that supports the nomination.
    - *Documentation can include: Level 2, 3 or 4 training evaluations, cost savings documentation, or outcomes achieved. (No more than 5 pages)*
    - *DVD, CD, or VCR tape will be accepted if they are used in substitution for the documentation or supporting materials.*
    - *The committee does not accept complete copies of curriculum or programs or Level 1 evaluations as part of the supporting materials.*
3. Email all materials to:  
Rose Wentz – [rose@WentzTraining.com](mailto:rose@WentzTraining.com)

For materials that cannot be emailed (i.e. DVD, CD, VCR tapes), please send to:  
Rose Wentz  
3900 Fairfax Drive #927  
Arlington, VA 22203

Award Winners will be honored at the NSDTA Annual Conference.  
This will occur ***on August 29 - September 1, 2010 in Boston, MA.***

Winners for each Award will receive one free conference registration and one free night in the hotel during the conference.  
If there are multiple people involved in the Quality award, only one person will receive the free conference registration and one night hotel stay.  
No travel costs or per diem expenses will be paid by NSDTA.

If you have any questions contact the NSDTA Awards Chair:  
Rose Wentz - [rose@WentzTraining.com](mailto:rose@WentzTraining.com) or call 206-579-8615